

PACE LAW FIRM

**SEMINAR ON CORPORATE SPONSORSHIPS
IMMIGRATION TO CANADA**

Presented By



PACE LAW FIRM



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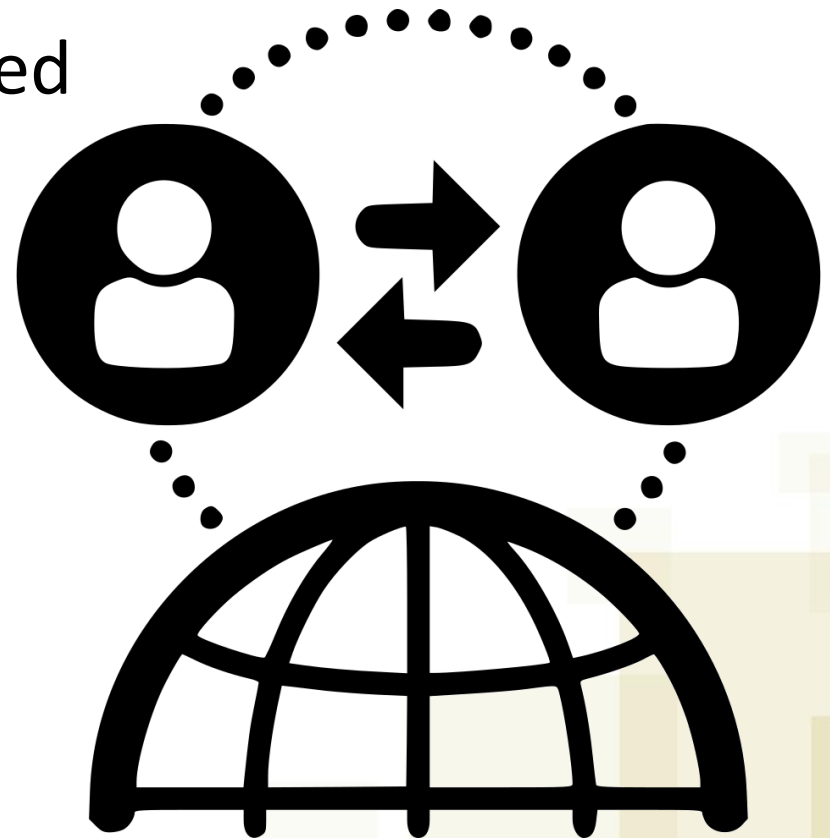
Montreal



INTRA-CORPORATE TRANSFEREES (ICT)

Temporarily transfer qualified
employees to Canada

LMIA Exempt





ICT QUALIFYING JOBS

1. Executive and senior managers
2. Functional managers
3. Specialized knowledge workers

Parent, subsidiary, branch or an affiliate of enterprise





REQUIREMENTS

Employer Compliance

- Portal
- Job Offer
- Fee - \$230





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COMPREHENSIVE & PROGRESSIVE AGREEMENT FOR TRANS-PACIFIC PARTNERSHIP (CPTPP)



Facilitates temporary entry to
Canada for applicants from
countries that are signatories to
the CPTPP

Implemented December 30, 2018



CPTPP

Categories for temporary entry:

- Business Visitors
- Investors
- Intra-corporate transferees
- Professionals and technicians



LMIA Exempt

POE application available



GLOBAL TALENT STREAM (GTS)

Faster route to hire highly skilled
foreign talent



POE application available

2 week WP processing



GTS CATEGORIES OF EMPLOYERS

Category A:

- High-growth, innovative companies
- Quickly need unique and specialized skills to continue expansion
- Referred to stream by a designated partner

Category B:

- Highly specialized positions in information & communications tech
- List of Occupations Requiring Global Talent



GTS EMPLOYER COMMITMENTS

Labour Market Benefits Plan

Category A:

- Create jobs for Canadians & PRs

Category B:

- Increase skills & training investments for Canadians and PRs





GTS WORK PERMIT EXCEPTIONS

No Work Permit needed for:

- Skilled foreign workers working in Canada 15 days per every 6 months or 30 days per year
- Researchers working in Canada for 120 days per year





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EXPRESS ENTRY

Obtain Canadian PR through Federal Skilled Worker Program



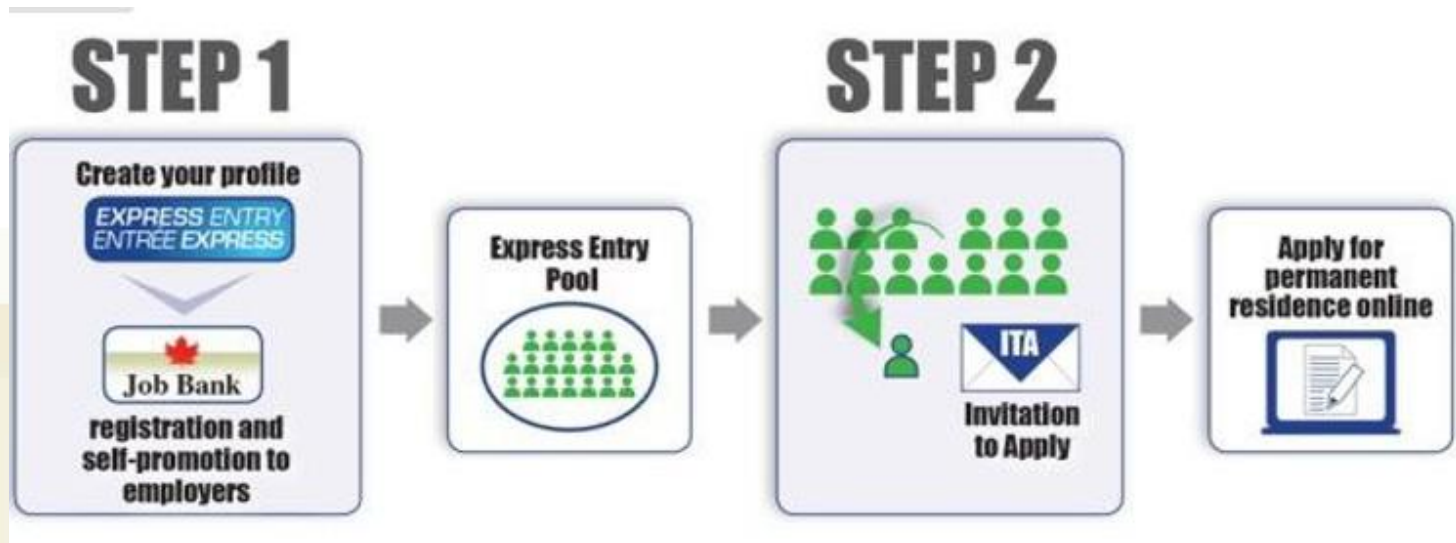
6 months processing time



EE APPLICATION PROCESS

Three step process:

1. Submit an Express Entry profile
2. Await Invitation to apply (ITA)
3. Submit PR application through IRCC





SIGNIFICANT BENEFIT OCCUPATIONS

- Performing artists
- Television & film production workers
- Airline personnel
- Emergency repair personnel





LMIA's

1. Temporary Foreign Worker Program
2. Confirm that there is a need for a temporary worker and that no Canadians are available to do the job





LMIA PROCESSING TIMES

LMIA

- 10-128 business days

Work Permit

- About 5 weeks for Japan





OTHER ROUTES TO PR

1. Start-up
2. Self-employment
3. Provincial Investor
4. Provincial Nomination





START-UP IMMIGRATION

Build business in Canada that:

- Is innovative
- Can create jobs for Canadians
- Can compete on a global scale

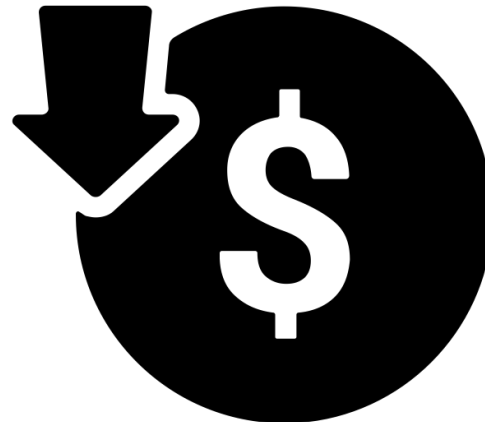
12 – 16 months processing time





START-UP ELIGIBILITY

- Have a qualifying business
- Get a letter of support from a designated organization
- Meet the language requirements
- Bring enough money to settle





SELF-EMPLOYMENT IMMIGRATION

Immigrate to Canada permanently to create own job by practicing a profession or business activity



22 months processing time



INVESTOR IMMIGRATION

- Obtain PR through a provincial investment program
- Provinces have individual programs & processing times

15-19 months Federal processing time





QUEBEC INVESTOR REQUIREMENTS

1. Net worth of CAD\$2 million
2. Management experience
3. Invest CAD\$1.2 million for a 5 year term





PROVINCIAL NOMINEE PROGRAMS (PNP)

Contribute:

- Skills
- Education
- Work experience



6-19 months processing time



RESTRICTIONS

1. Criminality
2. Issues with previous immigration applications (e.g. misrepresentation)
3. Serious medical issues (e.g. Ebola)





TIPS AND TRICKS

- Consider spouse
- Check PNP programs
- IELTS & WES ready (CLB 7)
- French language = more programs
- Enter Canada through U.S.
- 2 week processing



CONTACT US

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